Kohl, Peter

From: Kohl, Peter

Sent: Donnerstag, 18. Juni 2020 12:14 **To:** Morch, Andrew; Schneider, Michael

Subject: FW: Employment Status

Attachments: AllcompaniesAFAPASAJ061720.xlsx

Hi Andrew, Mike,

We still have 78 staff in Cargo on active status which have not received a paycheck since early June... see attached list (Mike: Company 7). We need to urgently verify the status of these staff and either furlough or terminate them as required, unless they are active, meant to be active, and there are good reasons for them not having received a paycheck (i.e., new hires, etc.).

Kindly reach out to all stations concerned and report back on the status of all highlighted employees. CARES is now imminent, and we need to ensure we don't incur unnecessary costs once the ink is on the paper.

Please revert asap.

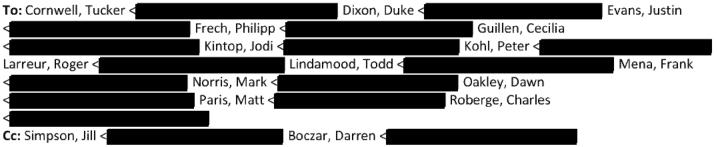
Thanks & Brgds,

Peter

Peter Kohl
COO Cargo
Swissport USA, Inc.
Cell

From: Hargett, Michael

Sent: Donnerstag, 18. Juni 2020 06:32



Subject: Employment Status

Hi Everyone,

We still have 378 personnel in an Active status (AF, AP, AS) that have not received a paycheck since June 4th. The last two pay cycles covering both weekly and bi-weekly means active personnel should have been paid on June 11 and/or June 18. CARES is not yet signed, but imminent and we have to have this data correct.

The roster of personnel in active status is attached and filtered. You can adjust the filters to narrow the view for your area of responsibility. What is the real status of these personnel?

Thanks, Mike

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In 2019, Swissport International AG provided best-in-class airport ground services for some 265 million airline passengers and handled roughly 4.6 million tons of air freight in 115 cargo warehouses worldwide. Several of its warehouses have been certified for pharmaceutical logistics by IATA's CEIV. The world's leader in airport ground services and air cargo handling, with 64,000 employees, achieved consolidated operating revenue of EUR 3.13 billion in 2019. At the end of December 2019, Swissport was active at 300 airports in 47 countries on six continents.

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